

R. J. Reynolds Tobacco Inc.  
rd.rjr  
1/9/92

## **RESEARCH & DEVELOPMENT DEPARTMENT**

DiMarco RG  
Senior Vice-President, Research & Development

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Burger GT  
Vice President, Advanced Technology Products

Hayes AW  
Vice President, Bio R&D

Hildebolt WM  
Vice President, Administrative & Technical Services

Lloyd RA  
Vice President, New Product Technologies

Stowe ME  
Vice President, Product & Applied Technology

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### Pharmacology Research

deBethizy JD...Manager, Pharmacology Research

Byrd GD	DiNovi MJ	Hege RB	Munoz JA
Caldwell WS	Gentry GB	Lovette ME	Plowchalk DR
Chang KM	Greene JM	Meckley DR	

### Cellular & Molecular Biology

?...Manager, Cellular & Molecular Biology

Blakley RL	Douthit GE	Long ME	Smith CD SR
Bombick DW	Fernandes KG	Lowe GD	Steele R
Brown BG	Griffith DW	McManus KT	Stewart CA
Chapman PA	Lee CK M	Neumann CL SR	White RT
Deskin R	Lee DA	Rahn CA	Wolff GL
Doolittle DJ ST	Lippiello PM	Reed EA	

**M = MASTER SCIENTIST**

**SR = SENIOR SCIENTIST**

**ST = SENIOR TOXICOLOGIST**

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**Advanced Technology Products**

Burger GT...Vice President, Advanced Technology Products

Ademe B  
Arzonico BW  
Cole MW

Conner BT  
Flippin JB  
Potts CR

Riggs DM  
Townsend DE P  
Willis JA

P = PRINCIPAL SCIENTIST

Hermann B  
Hicks RD  
Johnson TJ  
Jordan FD  
Laurene AH  
Martin JM  
Milhous LA

Moore DS  
Nanni EJ  
Ogden MW  
Ralapati S  
Risner CH  
Rix CE  
Ruy C

Sadler CI  
Sheppard ME  
Simmons DF  
Slater AM  
Stafford LD  
Stennis VB  
Thacker FA

Thome FA M  
Uhrig MS  
White EL  
White RT  
Young GW

M = MASTER SCIENTIST

SR = SENIOR SCIENTIST

**Chemical Research**

Dickerson JP...Manager, Chemical Research

**Radiochemistry**

Best FW  
Crooks EL

Eble A  
Montoya MT

Morrison CC

**Organic Chemistry**

Bullings BR  
Chiou JJG  
Dull GM

Heckman RA SR  
Martin P R  
Newell MP SR

Perfetti TA M  
Powell RH  
Schumacher JN M

Shu CK SR  
Sutton LH  
Wong MML

M = MASTER SCIENTIST

R = RESEARCH SCIENTIST

SR = SENIOR SCIENTIST

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### Administrative & Technical Services

Hildebolt WM...Vice President, Administrative & Technical Services

### Administrative Services & Agricultural Sciences

Hardin BV...Director, Administrative Services & Agricultural Sciences

#### Safety/Maintenance Engineering

?...Manager, Safety/Maintenance Engineering

Maddrey JG                      Scott CE

#### Personnel Administration

Clapp S...Manager, Personnel Administration

Brewer JD                      Lawson JD

#### R&D Administration

?...Manager, R&D Administration

Pegram JR

#### Agricultural Science

Davis DL...Manager, Agricultural Science

Benezet HJ s	Huffman BB	Miller CR m	Rodgers MR
Bowen MR	Hutcheson M	Mitchem A sr	Smeeton BW m
Burchette KS	Jones EC	Peel D	Wilson JB
Helms CW	McLawhorn L	Reich RC sr	

M = MASTER SCIENTIST

S = SCIENTIST

SR = SENIOR SCIENTIST/COORDINATOR

### Technical Services

Threatt HC...Director, Technical Services

#### Scientific Information

Ralph RE...Program Manager, Scientific Information

Burgess L                      Sizemore NW s  
Chung HS                      Williams RW s

S = SCIENTIST

#### Statistics

?...Manager, Statistics

Hawley RW A                      Line WB sr                      Morgan WT s

A = ASSOCIATE STATISTICIAN

S = STATISTICIAN

SR = SENIOR STATISTICIAN

#### Computer Applications

?...Manager, Computer Applications

Morton MJ s                      Steichen TJ sr

S = SCIENTIST

SR = SENIOR SCIENTIST

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**R&D Planning**

Wheeler JP...Manager, R&D Planning  
Mansfield CT

**Analytical Services**

Hodge BT...Manager, Analytical Services

Aldridge JC

Flynt PA

Rowe LL

Wynn WO

Beard KA

Hedspeth JS

Stancill MW

Coleman WM

Lynn D

Vassey JJ

Dixon CH

Perfetti PF s

Warden J T

Dobbins JT M

Pugh DD

Watkins MA

M = MASTER SCIENTIST

S = SCIENTIST

T = TECHNOLOGIST

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## Product & Applied Technology

Stowe ME...Vice President, Product & Applied Technology

### Brands Technology

DuFour WM...Director, Brands Technology

#### Flavor Technology

Lawrence BM...Manager, Flavor Technology

Beeson D	Ho CT	Mereschak CJ	Swicegood KW
Crews RD	Lee DB	Redding JW	
Harper EA	McGee CD	Shore RG M	

M = MASTER SCIENTIST

#### Product Design Technology

?...Manager, Product Design Technology

Andersen GR	deLacy R	Sanders NC
Bernasek E	Fagg BS	

### Brands R&D

Willard RL...Director, Brands R&D

#### Tobacco Standards

Rivers JM...Manager, Tobacco Standards  
Long T

#### Brands R&D

Inman LJ...Manager, Brands R&D

Bates LE	Phillips PD	Wallace GW
Jakob SW	Trogdon MD	

### Basic Research

?...Director, Basic Research

#### Aerosol Research

Ingebrethsen BJ...Manager, Aerosol Research

Brooks JL	Eaker DW SR	Lockamy FM	Sharaf MA
Casey WJ SR	Guess HE	Norman AB	Simmons JS
Cole SK	Harris JL	Robinson AL	Squires WC s
Dube MF	Lewis LS	Sears SB SR	

S = SCIENTIST

SR = SENIOR SCIENTIST

#### Analytical Chemistry

Elder JF...Manager, Analytical Chemistry

Blume DE	Clapp WL SR	Diffie JT	Greene GH
Bodnar JE	Colby DA SR	Dunn RS	Hamlin WC
Borgerding MF	Conner TR	Fowler KW	Hellmann GB
Bridle KA	Cooper PJ	Fulp GW	
Cash SL	Craver MK	Gentry JS	
Chung SL	Creamer GE	Gordon BM	

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## New Product Technologies

Lloyd RA...Vice President, New Product Technologies

### Product Technology & Development

?...Director, Product Technology & Development

#### Mechanical Fabrication

Woempner MG...Group Manager, Mechanical Fabrication

Beard HS	Marritt CR	Pryor JW
Davis JW	Nelson JL	

#### Applied Packaging Technology

Butler JP...Manager, Applied Packaging Technology

Bailey JA	Deal PA	Langley WHAH	Yeatts RE
Barnes RD *	Evans SD	Marion MA	
Blakley DB	Hein CC +	Schechter AH	
Carespodi DL	Koschak MS	Svezia J	

\* = Original Premier project

+ = A flyer introducing "The Wrap" is signed by Hein as Vice President, Packaging Research & Development

#### Materials Development

O'Connor LH...Manager, Materials Development

Baker K *	Gentry TL *	Morris E *	Straka DC
Banerjee CK *	Graves WM	Pogrow RM	Toft HC
Bradford BP	Hutcherson RW	Resce JL *	White JL
Carpenter CR	Johnson DP	Ridings HT	Woods DK
Cody WG	Lehman RL *+	Serageldin MA *	Young HJ
Conrad LJ	Leonard GE	Shelar GR *	
Cook WR	Manning CR *	Smith KW	

\* = Original premier project

+ = Lehman may have left RJR, since new patents show a New Jersey address

#### Development

Shannon MD...Manager, Development

Clearman JF	Hauser HA	Raker ML	Williams DD
Fleming WF	Hayden RF	Saintsing BL	Worrell GW
Frye DR	Hester BL	Sink TS	
Furin OP	Milford EC	Stewart GM	
Gonzalez-Parra A	Oglesby RL	Welch JD	
Greene TB	Potter DL	Westmoreland AE	

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### Bio R&D

Hayes AW...Vice President, Bio R&D, Corporate Toxicologist  
Peay JA...Executive Secretary

### Smoking & Health

Simmons WS...Director, Smoking & Health SS

Suber RL...Manager, Scientific Issues

Rees C...?

SS = SENIOR STAFF SCIENTIST

### Biochemical/Biobehavioral

?...Director, Biochemical/Biobehavioral

#### Environmental Tobacco Smoke

?...Manager, Environmental Tobacco Smoke

Angel AL

Deluca PO

Maiolo KC

Walsh RF

Boldridge DW SR

Eudy LW

Murphy JJ

Conner JM

Heavner DL

Nelson PR

Conrad FL

Kay DLC

Oldaker GB SR

SR = SENIOR SCIENTIST

#### Biobehavioral Research

Reynolds JH...Manager, Biobehavioral Research P

Avalos JT

Fishel DB

Gorsel P

Pritchard WS

Chamberlin CL

Fletcher RG

Hagen RL

Robinson JH

Davis RA

Fuhler EN

Kirschman JC

Simmons PS

Edens MS

Gilbert DB

McCarthy K

Speilberger CD

P = PRINCIPAL SCIENTIST

#### Sensory Evaluation

Savoca MR...Manager, Sensory Evaluation

Clayborn V

Jennings RD

Shore FM

Wallace MD

Early PD

Kurtz DB SR

Smith L

Womble KM

Gignac JM

Liu AW

Syvarth AS

Gilbert M

Mangan PP s

Teot KMK

Gordin HH

Needs KA

Thompson JE

Janjigian U

Ryan GA

Walker JC SR

S = SCIENTIST

SR = SENIOR SCIENTIST

### Toxicology Research

?...Director, Toxicology Research

#### Applied Toxicology

Crooks PA...Manager, Applied Toxicology

Ayres PH

Hayes JR

Reynolds SA

Townsend JW

Coggins CRT MT

James RA

Rice WY

Frith CH

Mosberg AT MT

Saunders S SR

Gerald L

Phelps RL

Shreve WK

MT = MASTER TOXICOLOGIST

SR = SENIOR SCIENTIST

## Process Technology & Development

Pugh DR...Director, Process Technology & Development

### Process R&D

?...Manager, Process R&D

Dominguez LM	LeBlanc AH	Stump F
Lane WH	Seymour SK	Wright KJ

### Manufacturing Process Engineering

Culp GD...Manager, Manufacturing Process Engineering

Barnes VB	Haberkern RG	Martin JR	Stigall JA
Burcham WE	Hancock LH	Pinkham JR	Wilkinson DR
French WJ	Howard TE	Shore JW	
Grubbs RE	Huff RG	Sides LW	

### Process Development

Baker MN...Program Manager, Process Development

Mays CD...Program Manager, Process Development

Brown TW SR	Clark DC E	Kramer AI	Stewart JE
Butner DC	Emken RA	McArthur CS	Wagoner MA
Calleson D	Farrier ES M	Miller M P	Williard DG
Casstevens MJ	Holt DL	Niven BF	

E = ENGINEER

M = MASTER ENGINEER

P = PRINCIPAL ENGINEER

SR = SENIOR ENGINEER

### Process Engineering

?...Manager, Process Engineering

Bryant BL	Heikel RJ	Merricks RA SR	Williams EL
Coleman DB +	Henderson RM	Mitchell JM	
Curtis CH	Joyce JR	Thomasson JS	
Foote RA	McHone DR	Warren HH	

SR = SENIOR ENGINEER

+ = Coleman allegedly lives/lived in Richmond, Virginia

### Optical Technology

?...Manager, Optical Technology

Collett WR	Henderson CW	Madding JG	Wright DL
deMey CF	Jarvis CW	McConnell BC	
Hawley NH	Lassiter WR	Warren MA	